



March Interviews

Interviewee: Kath

Capacity: Organizer Assistant

Hi Kath, how are you?

Hi Soora, I am good. How are you?

I am good, thank you. We're here today to interview you as a member of the staff team. To start us off, could you please introduce yourself?

Okay, so. Hi, I am Kath. I am an org assistant here.

When did you join the server?

Around August of 2021.

You mentioned in your staff introduction that you found this server through Griz's recommendation; how did you two know each other before?

Well, we were in a server together before and we got acquainted there. We grew fairly close with each other I believe and then, yeah, we just started sharing things from our daily lives.

GRIZ: I believe?

Shoo.

Griz: OFFENDED.

When are you not?

Griz: Why do you always offend me then?

Because I should, no? :DDD

Griz: Excuse me? Why should you ?



It's a job I have, okay.

Griz: Let's divorce.

Now why do you always bring divorce in between?

Griz: Why do you always offend me? Same thing. Anyway, bye.

.... damn she *offended* offended. Typical wife behavior, please ignore.

Griz: Nah nah, I'm playing, I have to go do my assignments now.

When did you first start learning Korean?

Well, I'd say a few years back, I took classes, but never got to learn it in a flow where my teacher would point out my mistakes, whatsoever.

So, what made you start learning?

Honestly, the lyricism BTS used in their songs made me quite interested in the language itself and hence, why I wanted to learn Korean.

That is true, their lyrics are so beautiful that you want to learn them. Ah, would you say that the server has helped with your Korean learning journey?

A lot. Though I don't take part in a lot of things, correcting homeworks and seeing people participate help me pick terms, vocabulary, etc.

It is nice that your work as a staff member is helping you grow in your Korean language journey. So, now we are going to talk about your journey to becoming an org assistant. When did you become an org assistant?

2022... July, I think. I am not sure.

What was the training process like from organizer trainee to assistant?

Well, to be an organizer assistant, I had to learn and get myself well acquainted with the tasks and how the server works. Honestly, sometimes I still get confused, but now I can manage them well.



How long did the training take?

A year.

It was a long time.

Yup, it's been long LONG.

I understand that org staff have a training system for onboarding new trainees, so I was wondering if you've ever trained someone?

I trained two trainees, Ila and Emilie. However, Emilie left the server a while back.

What was that like?

My experience with training someone? It's honestly fun to teach tasks to people and make them learn how the server works. *Although*, it can be exhausting if the other person is unwilling to learn.

That is true. If a person is unwilling to learn, it must be very difficult. Would you like to train someone else if you get the chance?

Yup, I definitely will.

May I ask why?

I'd say, I like seeing our team expand and people offering bits of their time to help with tasks around so I guess, that will be it?

That is a very good reason. Well, what made you join the staff team?

Well, that's a good question. I'd say seeing organizers and trainees work around and manage this server so well, I was fascinated and kind of wanted to help as well. So, I just volunteered.

So is that the reason why you choose an org position in particular?



Yup, that's correct.

How has it been being an org assistant?

It's been very fun. I love doing tasks, managing things, and just helping around generally.

Has that been the experience you expected, wanting to work with the server staff?

I joined the server solely to learn Korean at first but yes, you can say, I wanted to experience that as well, working with the staff, you know and see how it turns out.

Have there been quite a lot of changes to the server since the beginning? How do these changes affect you as an org staff?

Well, around the time I joined, there weren't a lot of things that are here now. With new changes, our tasks have increased but with our team, we manage them really well. Teamwork makes the dream work, you know.

Yes. Are there any changes you would like to see implemented in the future that don't exist at the moment?

I don't have anything in my mind as of right now.

Do you have a favorite memory or moment as an org assistant or part of the staff?

Well, we as staff tend to clown a lot, so there was a time when Nae made this channel where our mistakes in modmails were posted and I happened to be the first one to do that and then others followed. It's kind of like a "Hall of fame" thing.



I am sure that everyone on the staff has a lot of other funny memories and moments. Thank you for telling us about that moment in particular. What are your usual commitments as an org assistant like? For example, you can outline what a typical week or month looks like for you.

I'd say, time and your organizing capabilities because a lot of tasks require your time to do them, otherwise they can stay pending for long. As for what we do in a week, it could be organizing quizzes, Twitter/Instagram activities, checking homeworks, checking server quizzes, responding to modmails with whatever queries server members might have, updating registers, keeping server records in check, etc., etc.

What is your favorite task to do for the position?

Okay, this is hard, but I'd say, club checks and checking server quizzes. They are always fun.

And what about your least favorite? For example, it can be the one that is more time-consuming.

Warning and kicking people, honestly, because there were people who were on this server for a *long* time, but had to be kicked, you know?

Yes, I understand. You mentioned in your staff intro that you were about to become a neurosurgeon; what is your workload usually like?

Well, my workload is quite overwhelming because I have to assist my professors with surgeries sometimes and then I have classes as well so basically, I don't have time to sleep sometimes and I am always sleep-deprived.

You should always try to sleep even if it is a little bit, even if it is a little nap. Is it difficult to balance the responsibilities of the org assistant position with your real life?



Yup, it is, but I like doing what I can whenever I have time so I manage.

That's really impressive! I can't believe you manage your org staff responsibilities on top of that. Are there any challenges of being an org assistant?

Challenges? Hm, I wouldn't say I do but sometimes, tasks can be quite a lot if others are excused, but we have a really hard-working team so we all just happen to manage things together.

Would you recommend joining the KSG staff team?

Yes, please join us! We are welcoming and we don't scare people at all. It's always good to have more helping hands.

Is there a particular position you would recommend?

I'd say we need more and more mentors, so please join the mentors' team and maybe... *maybe* join organizers too .

Join any position.

Basically... join any position.

You're currently the co-leader for Mystery Club, right?

Yup.

Could you tell us a little bit about the club and how it started?

Mystery club was kinda my idea when we were presenting ideas for new clubs and Sas added the idea to a document. I immediately volunteered for the co-leader position.

Could you elaborate more on what the club offers?

Well, as the name suggests we talk about mysteries around the world - solved or unsolved. Then, recently, we added a new approach and that was a



forensic take on mysteries and how they solve things through their theories, deductions, etc.

That is an interesting new take. Have you had experience being part of club leadership for any other clubs?

Soora, you know that.

I know, but I have to ask. [laughs]

I was once a secretary for the K-history Club.

What was that experience like?

Oh, it was amazing for as long as I was there - learning new history and things that I never knew. Helping in whatever I could, it was an amazing experience. You helped me a lot.

I have a sad question. What made you step down from the role?

I wasn't able to attend meetings because I was usually at work around meeting times and I felt guilty since I couldn't help much

I must say that you were amazing during your time in K-history.

You were a great leader too.

Thank you. We'll be moving on to some more personal questions now! Firstly, I understand you're learning or know quite a few languages?

Yup.

That's really cool! Could you list the languages that you know?

I know a few languages:

Arabic/Hindi (Urdu): That's my native;

Italian;



Korean: as to what I know;

Chinese: I started HSK 2 recently;

Turkish: I learned that because of my dad's fascination with the language.

Wow, that is a lot of languages. How did you end up studying so many languages?

Is that natural to you or not?

I'd say, I love seeing the diversity and culture a language can offer and I always wanted to learn languages and explore the world around me.

That is a cool answer. How has been the experience?

You know the feeling you get when you are able to understand what people are talking about? It's always fun!

Yeah, that is true. What would you say are the benefits of knowing so many languages? Are there any that you have personally felt so far? That advantage?

There's always an advantage of learning languages because you are able to communicate with people and I work with WHO so meeting people and being able to communicate without any boundaries is always an advantage for me.

It is really cool that you learn languages for the benefit of your work. Would you say any of the other languages you know or are studying are similar to Korean?

Yup. Chinese. I have seen a lot of similarities with Korean, some spoken words, expressions, and sometimes the characters as well.

Have you ever thought of learning Japanese as well?

I was learning Japanese but currently, I am unable to commit to learning a new language because of workload and stuff.



Uhm, one day. It is like me. I am trying to learn Thai, but with everything, I don't have time.

Yeah, same. I can understand.

Have you been to or do you plan to visit Korea in the future?

I do plan to visit Korea but let's see if I am able to.

If work allows?

Yup, if work allows.

Have you ever thought about working in Korea as a neurosurgeon? Like a fellowship or an exchange program.

I used to, but after listening to people when they share their stories, I just stopped dreaming of ever working in Korea.

Yeah, sometimes we hear really sad stories. So, when did you become an ARMY?

2014, November.

Wow, you even remember the month. How did it happen?

I was at a birthday party of my best friend and that's where I heard her screaming to a song and yes, that was my call then.

Do you remember which song?

Yup, it was "We On". It's still my favorite.

Really! Me too, I am a big fan of the older songs. I like the new songs, but the older ones are still my favorites.

Same.

Do you see yourself remaining in the server long-term?



I mean it's been 2 years almost so fairly, I'll stay till time allows me to stay.

It will be sad when we leave the server.

It'll be devastating because I came to know a lot of amazing people here.
Goodbyes are not my thing at all.

Yes, me too.

You mentioned in your staff intro that you do figure skating; how did you get into that? I love figure skating.

HMM, I was that child that was forced into ballet at first, but I just didn't feel like doing ballet. I eventually started to skate randomly. On an impulse, I joined figure skating and loved every moment of it.

Would you say it's a difficult sport to pick up?

Figure skating is for sure hard because strength, flexibility, and your commitment is required, but again, it's all about your passion to commit to a certain thing you love.

Agree. Last two questions of the interview. What are you looking forward to in 2023 and beyond?

2023? I'll say I am just looking forward to completing my degree, completing a test, and actually being a neurosurgeon. Oh, and I am looking forward to traveling on behalf of the WHO.

Would you like to be a doctor in the WHO or a doctor in Doctors Without Borders?

I'd like to be a doctor in WHO but sometimes, I just want to stay where I am.

Do you have any goals you're currently working on or hoping to achieve soon?



Hmm, I'd say to sort out my sleep and eating cycles, they are very much disturbed at the moment.

That is very important for your job. That's all of our interview questions! Would you like to add anything before we wrap up? Can be a message to the server.

Hmm, I'd like to thank the entire staff team we have, the members for staying consistent, and also the yearbook club. Everyone is doing an amazing job.

Thank you so much for your time, Kath, and I hope you have a great year in and off the server! It's been a pleasure interviewing you again :)

Thank you Soora!

I hope you have an amazing year as well. I'll see you in...meeting.

